

The Urantia Book Fellowship



Expanding Spiritual Awareness

Whistle Blower Policy

I. Policy

It is the policy of The Fifth Epochal Fellowship Corp, dba The Urantia Book Fellowship (hereinafter called the Fellowship) to allow any employee or elected official to express their concerns about some policy, practice, or activity that is in violation of law. The Fellowship will not retaliate against an employee or elected official who discloses or threatens to disclose to a supervisor or a public body any activity, policy, or practice of the Fellowship that the employee or elected official reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.

This policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations. An employee is protected from retaliation only if the employee brings the alleged unlawful activity, policy, or practice to the attention of the President and the Judicial Committee Chair of the Fellowship and provides a reasonable opportunity to investigate and correct the alleged unlawful activity. This protection is only available to employees and elected officials that comply with this requirement.

II. Procedure

A written complaint may be filed with the President and the Judicial Committee Chair of the Fellowship at any time by an employee, General Councilor, or committee member without fear of retaliation.

Approved by Executive Committee 03/28/2013

Reviewed by the Policy and Procedure Ad-hoc Committee 06/19/2015