

lighting

From: list-manager@urantiabook.simplelists.com on behalf of lighting
<lighting@wispertel.net>
Sent: Tuesday, August 26, 2014 11:16 AM
To: 'David Kantor'; 'Michelle Klimesh'; 'Robert Burns'; 'Alan Goodman'; 'Sage Waitts';
'Dolores Nice'; 'Teuvo Orjala'; 'Donald Green'; 'The Urantia Fellowship'; Andrea
Barns - Fellowship Volunteer Coordinator
Cc: UBF EC
Subject: [ec] RE: A Petition for the Executive Committee



August 22nd, 2014

To the undersigned Professionals and concerned Fellowship Members,
Your Petition has been received and and acted on. Regarding your 1st point:

1. “We respectfully request that you immediately suspend Emilio Coppola's recent mandate regarding requirements for contractors and employees related to record keeping and qualification for payment of invoices until there can be a review of the matter by the Executive Committee with input from each of us and anyone else affected who might want to contribute.”

The requirements of the UBF Treasurer’s email of Aug 12, 2014 are hereby suspended.

The EC reaffirms that the responsibility of supervising the Fellowship’s Professional Staff and Independent Contractors has been delegated to the Administrative Director. The EC asked the Treasurer to work with the Administrative Director to review how to most accurately identify billable hours for services performed by the Fellowship’s Staff and Contractors. Then, jointly they will repeat this review with each Committee Chair whose budget includes these services. Finally, each member of the Professional Staff in concert with their Committee Chair, will be asked to further clarify and identify how best to describe their “Services Rendered” in relationship to the Fellowship’s Schedule of Accounts.

2. “We respectfully request that you immediately suspend the work of the Ad Hoc IT committee until there can be a complete review of the matter by the Executive Committee with input from those of us who do the work to keep the Fellowship's web presence moving forward.”

In Regards to the 2nd point the EC passed the following;

“MOVED: The Executive Committee requests that the members of the ad-hoc IT Committee, assemble as soon as possible and attempt to resolve the grievances between themselves, using Stage 1 of the Fellowship Conflict Resolution Policy. Initial meetings may be by conference calls. If that proves unsuccessful an in person meeting will be arranged.

“The IT committee may choose one of their members as a moderator, or they may request the EC to appoint an outside moderator.

“The IT committee will provide the Executive Committee with an update report on their efforts within two weeks from the adoption of this motion. The Executive Committee will determine if further action is indicated at that time.

“The work of the ad-hoc IT committee will be suspended for two weeks until the interim report to the EC. If a face to face meeting is required expenses will be borne by the Fellowship.” [end]

Therefore, the Ad Hoc IT Committee will concentrate their activities solely on the process prescribed by the Fellowship Conflict Resolution Policy.

Regretfully, communications have not been at a level worthy of the work to which we aspire. In an effort to reconcile the concerns that precipitated these current events, the EC is hopeful that the Fellowship Conflict Resolution Policy will succeed in setting a positive precedent to help us all learn to work together in our diverse efforts on behalf of the Urantia Revelation.

In the event that travel is a hardship to committee members trying to accommodate these meeting, the Fellowship will reimburse expenses.

The EC is committed to finding a silver lining from these cloudy days. To that end we “Thank You All” for your service, at all hours of the day & night, in maintaining all the multitude of administrative services that keep the daily activities of the Fellowship running.

On Behalf of the EC,

Lenny Cowles
Judical Chair

From: Lila Dogim [mailto:ldogim@me.com]

Sent: Sunday, August 17, 2014 3:59 PM

To: David Kantor

Cc: John Hales; Steve Dreier; Emilio Coppola; Larry Bowman; Lighting; Lara Amyx; Cristina Seaborn (Google Drive); Andrea Barnes; Buck Weimer; David Kulieke; John Hay; Anthony Finstad; Michelle Klimesh; Robert Burns; Alan Goodman; Sage Waitts; Dolores Nice; Teuvo Orjala; Donald Green; The Urantia Fellowship

Subject: Re: A Petition for the Executive Committee

Sent from my iPad

On Aug 15, 2014, at 9:17 PM, David Kantor <dkantor606@yahoo.com> wrote:

Dear Executive Committee Members:

We the undersigned contractors, employees, and persons who care deeply about the Fellowship present the following petition for your immediate consideration and action.

1. We respectfully request that you immediately suspend Emilio Coppola's recent mandate regarding requirements for contractors and employees related to record keeping and qualification for payment of invoices until there can be a review of the matter by the Executive Committee with input from each of us and anyone else affected who might want to contribute.

2. We respectfully request that you immediately suspend the work of the Ad Hoc IT committee until there can be a complete review of the matter by the Executive Committee with input from those of us who do the work to keep the Fellowship's web presence moving forward.

Thank you for your consideration.

Alan Goodman
Sage Waitts
Dolores Nice
Nelida Oliver
Paula Thompson
David Kantor
Teuvo Orjala
Donald Green
Michelle Klimesh
Buck Weimer
Robert Burns
John Hay
Andrea Barnes